



Contract Nb. 2020-1-FR01-KA202-080105 (2020-2023)

FUNDACION LABORAL
DE LA CONSTRUCCION
DEL PRINCIPADO DE ASTURIAS



FORMEDIL
ENTE NAZIONALE PER LA
FORMAZIONE E L'ADDESTRAMENTO
PROFESSIONALE NELL'EDILIZIA



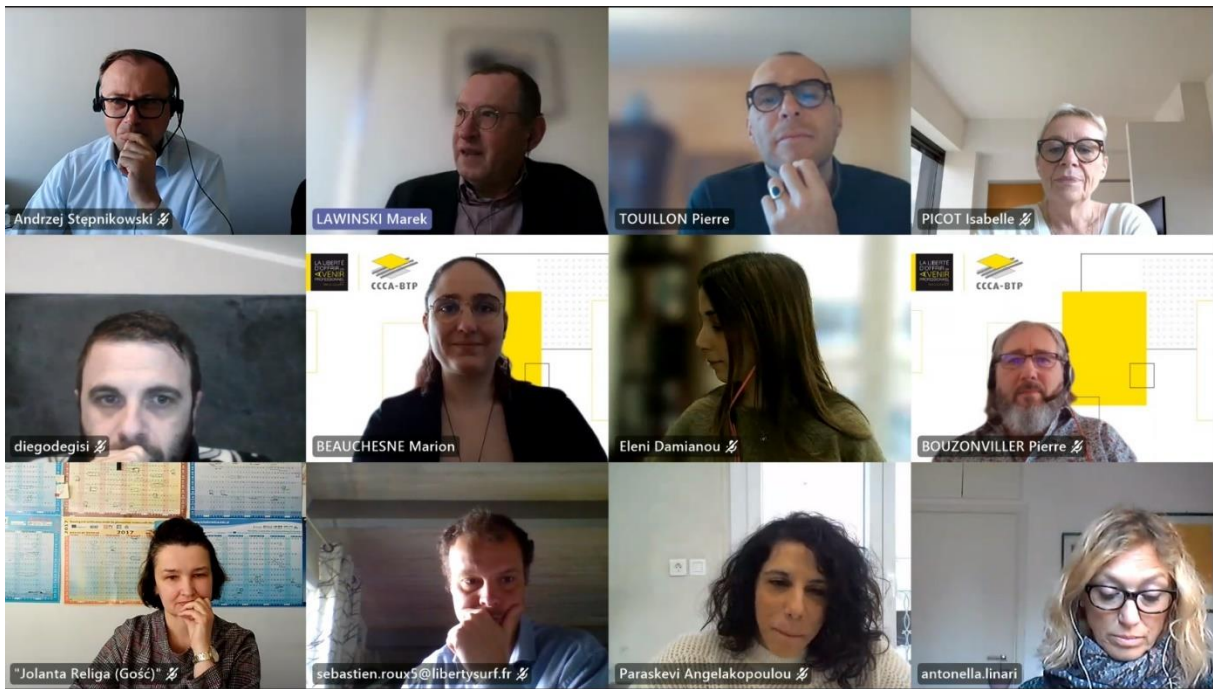
2nd Transnational Meeting Minutes

April 20th (9:00 – 12:30) and 26th (14:00 – 16:00), 2021 (online)

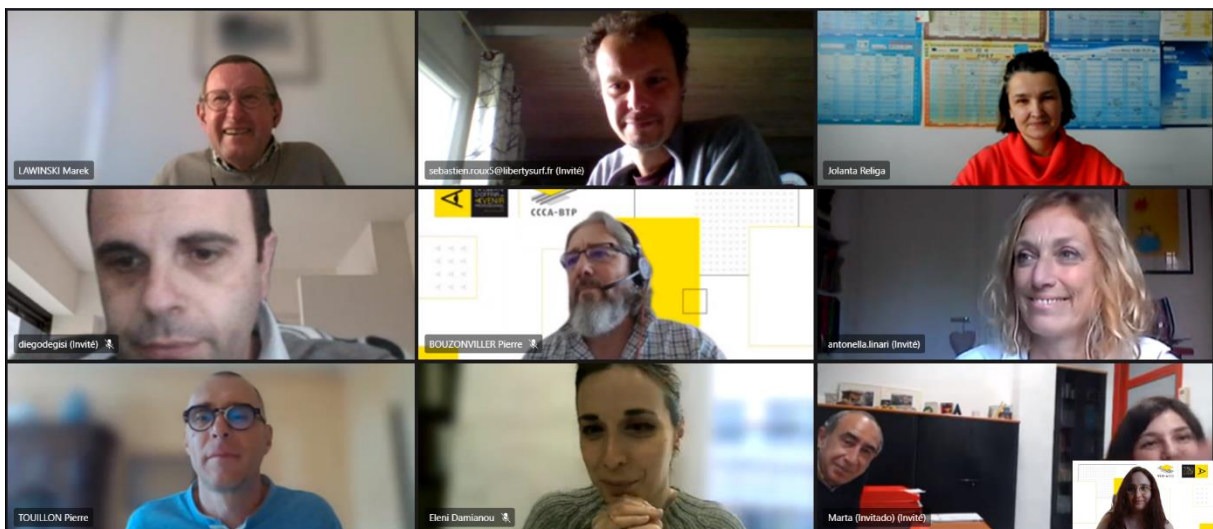
Topics	
1.	IO1 – A1 Desk research results – transnational consolidation (first draft, Pedmede)
2.	IO1 – A2 Field research – work progress in each country (Pedmede)
3.	Methodological framework for IO1 – Activities 3 & 4 (Formedil)
4.	Methodological framework for IO2 (CCCA-BTP)
5.	Communication and website (CCCA-BTP)
6.	Useful links to other EU projects and ideas on how to enrich RenovUp (CCCA-BTP, Préface)
7.	Evaluation, administrative and financial issues (CCCA-BTP, Préface)

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April 20th, 2021



April 26th, 2021





1. IO1 – A1 Desk research results – transnational consolidation (first draft, Pedmede)

State of the art

Each national partner finished, in March 2021, its national desk research related to technical, organisational and normative specificities of building renovation sites which affect the evolution of the functions of site managers and team leaders on these sites. National reports are available on Teams – *IO1 – National Reports*. They are based on the information taken from:

- National sources provided by construction sector observatories, professional federations and research institutes (literature review of reports and policy papers),
- EU sources selection (Cedefop skills panorama, ECSO, EU Building Stock Observatory, EU Energy Poverty Observatory),
- Registers & directories of educational & training actions.

Each national desk research outputs were validated, in March and April 2021, through national advisory/focus groups.

Pedmede achieved the first version of the transnational consolidation report (see Annex 1). Main conclusions:

- Despite national specificities, building renovation sites can be identified in each partner country as a “set of building works intended to renovate, modify or repair a building structure”.
- National legislative frameworks and policies related to renovation of buildings in all the partner countries focus predominantly on energy savings, thermal insulation, climate plans, anti-seismic interventions, safety and habitability.
- Definition of Site Managers and Team Leader is quite common in the partner countries, even if national specificities exist. The partners highlighted that sometimes the two roles coincide with the same person who is often the owner if the company is small.
- Recommendations for the training paths to be developed focus on:
 - more individualized and grounded in work-based learning training paths,
 - creating ad hoc courses where hours of practical training and on-the-job training are favored,
 - providing recognizable certificates.

Decisions taken

The final transnational report will be drafted for **July 2nd, 2021**, together with IO1 – A2 Field research transnational conclusions.

Annexes

01. Presentation_IO1 A1 & A2 status_PEDMEDE (see Teams – 2nd Transnational Meeting)

National reports on technical, organisational and normative specificities of building renovation sites which affect the evolution of the functions of site managers and team leaders on these sites in each partner country (see Teams – IO1 – National Reports)



2. IO1 – A2 Field research – work progress in each country (Pedmede)

State of the art

- Individual interviews (min. 15 per country - **online or face to face**) with employers renovations works in the construction sector / company representatives, site managers, team leaders have been launched in each country – their main purpose is to identify company needs in terms of skills required from worksite managers and team leaders working at renovation sites.
- Good work progress, even if the situation varies from one country to another. The partners declare to be able to finish their national synthesis for May 31st, 2021.

Most of the partners already mostly achieved the individual interviews, easily with 15 persons or more.

Decisions taken

- Validation of the outputs of the field research through a focus group of 5 to 10 experts attending to 1 or 2 meeting(s), with employers of buildings renovations works in the construction sector, VET representatives, site managers, team leaders, specialists in training engineering before finalising national synthesis reports for May 31st, 2021.
- Transmission of the national synthesis of the field research findings to Pedmede: **May 31st, 2021.**
- **June 11th, 2021:** validation of the outcomes reached during the field research by the national expert groups and transmission of the national report to Pedmede.
- **July 2nd, 2021:** drafting of the first transnational report by Pedmede.

Annex

02. RenovUP_IO1_A2 National Synthesis Report Template (see Teams – 2nd Transnational Meeting)

3. Methodological framework for IO1 – Activities 3 & 4 (Formedil)

Formedil presented a first methodology and designed a first proposal for training modules. Most of the partners raised that it is too early to design modules only based on the results available to date. The basis of the RenovUp project is the work-based learning and the identification of skills situated in concrete work situations. Therefore, these components should be considered more when designing the final professionalisation scheme, even if they already appear within the proposal made by Formedil.

The partners emphasised that Formedil had done important and useful work, to be considered as a first step towards further design of final professionalisation schemes for site managers and team leaders specialising in building renovation.

Therefore, next steps, should focus more on the specificities of renovation sites and work situations. The final professionalisation scheme must be flexible and adjustable to specific situations in the countries concerned. As specified within the initial contract with the French Erasmus+ Agency, this scheme must contain:

- Positioning phase enabling trainers to offer future learners individualised training paths.
- Flexible modules likely to be independent from one another and that take into account learning from work situations.



- Evaluation of learning outcomes.

Decisions taken

- Given that IO1 and IO2 are intertwined, a closer work must be foreseen between Formedil and CCCA-BTP to carry out in parallel IO1 – A3&A4 and IO2.
- Based on the first project results, CCCA-BTP will make proposals to Formedil on how to organise this common work and how to involve other partners in the next steps.
- **May 31st, 2021**: proposals for a closer collaboration between Formedil and CCCA-BTP to progress in the design of the planned professionalisation scheme.
- **October 31st, 2021**: proposal of the transnational professionalisation scheme to be validated by national expert groups in each partner country.

Annex

03. IO1 Methodological Framework A3 & A4 Formedil (see Teams – 2nd Transnational Meeting)

4. Methodological framework for IO2 (CCCA-BTP)

To achieve IO2-A1 (Identification and review of the learning outcomes of the groups concerned to be validated in each country of the partnership and their possible reformulation) and IO2-A2 (Development of a strategy for the assessment of learning outcomes of site supervisors and team leaders for building renovation sites - with Open Badge), the CCCA-BTP proposed to complete IO1-A3&A4) by an additional desk research, aiming at:

- Identification of methods of observation and analysis of work situations (Max 3 examples).
- Identification of practices of positioning and initial evaluation of trainees (Max 3 practices)
- Identification of practices of validation and formal / non-formal recognition of learning outcomes in work situations, possibly with Open Badges (Max 3 practices).

Details on how to proceed are explained within the brochure IO2: Transnational system for the assessment and recognition of the learning outcomes of site managers and team leaders for building renovation sites with Open Badges - IO2 Research Methodology (see Annex).

A presentation of the Open Badge approach in France, which is gradually gaining ground in the construction sector, was made by Pierre Touillon, on the basis of elements provided by Pierre Bouzonviller (CCCA-BTP).

Decisions taken

- **July 31st, 2021** (at the latest): the partners will send the results of their desk research to marek.lawinski@ccca-btp.fr or will upload them directly to the Teams group (IO2 section) by using Annex 1 to the brochure IO2: Synthesis of the IO2 A1 (Parts 1, 2 & 3) research findings (page 10).
- Each part can be transmitted or uploaded progressively and separately.

Annex

04. RenovUP_IO2_Research Methodology CCCA-BTP (see Teams – 2nd Transnational Meeting)

05. Open Badges in France - General Presentation (see Teams – 2nd Transnational Meeting)



5. Communication and website (CCCA-BTP)

The common communication actions defined are the following: presence of the project on the partners' website, posts on social media, communication action during the Erasmus Days. Other communication actions can be implemented, such as: press releases at local, regional or national level, presentation during specific events (boards of directors, steering committees, etc.). A valorisation journal is available on the Teams group to be filled by the partners on a regular basis (at least each 3 months) with the description of the communication actions they implemented. The RenovUp website is being designed, it will be available in French and English with a collaborative space.

Decisions taken

- It is proposed to publish common newsletters about the project after each relevant production achieved. Thus, the first one will be elaborated by the CCCA-BTP after the publication of the first transnational report : **July 15th, 2021**.
- The implementation of the project website is now an emergency and must take place as soon as possible. To be credible, the website must be operational (in English and French) by **September 30th, 2021**.
- The first valorisation journal (for the period Oct 2020 – Apr 2021) will be completed by each partner for **June 11th, 2021** and then will be synthetised by the CCCA-BTP.

Annexes

06. RenovUp 1st Valorisation Journal - for June 10th, 2021 (see Teams – 2nd Transnational Meeting)
07. RenovUp Website Tree (see Teams – 2nd Transnational Meeting)

6. Useful links to other EU projects and ideas on how to enrich RenovUp (CCCA-BTP, Préface)

To enrich RenovUp and bring additional ideas, it is proposed to take more benefit from other projects (EU and national), in line with ongoing productions.

Decisions taken

- Each partner will communicate the information on relevant projects. This information can be uploaded directly on Teams - RenovUp “ Useful links to other projects (EU & national)” section.

7. Evaluation, administrative and financial issues (CCCA-BTP, Préface)

Timesheets:

The partners should be careful and consume their working days; their initial timesheets can still be corrected.

It is possible to transfer working days from one IO to another, with a 10 to 15% margin.

Updated timesheets for the periods Oct 2020 and Apr 2021 are to be transmitted on **May 14th, 2021**.

Evaluation:

The idea is that EQAVET system could be used as an inspiration for the evaluation framework of several RenovUp outcomes, in terms of planned professionalisation schemes. However, it is still too early to be more precise.

Sébastien Roux, external evaluator, highlighted the following points:

- The project is about three months behind its initial schedule (this delay is due to the complexity of the productions and can, however, be made up).
- A strong motivation of the partners and their degree of involvement in the achievements, which is satisfactory, are to be stressed.
- However, it important to remain vigilant to ensure that all the achievements are in conformity with the commitments made, especially with regard to the place of on-the-job training in the future professionalisation scheme.
- Communication actions must be strengthened.

3rd transnational meeting:

If the sanitary situation allows it, the 3rd transnational meeting will take place in Paris on **October 25th and 26th, 2021**.

Annex

08. IO - Timesheets Follow Up (see Teams – 2nd Transnational Meeting)

REMINDER OF UPCOMING DEADLINES

May 14th, 2021	Updated timesheets for the periods Oct 2020 and Apr 2021 (all partners)
May 31st, 2021	Transmission of the national synthesis of the field research findings (IO1 - A2) to Pedmede or uploading on Teams – IO1 (all partners)
May 31st, 2021	Proposals for a closer collaboration between Formedil and CCCA-BTP to progress in the design of the planned professionalisation scheme (CCCA-BTP).
June 11th, 2021	The first valorisation journal (for the period Oct 2020 – Apr 2021) will be completed by each partner and then synthetised by the CCCA-BTP.
June 11th, 2021	Validation of the outcomes reached during the field research (IO1 – A2) by the national expert groups and transmission of the national report to Pedmede or uploading on Teams – IO1 (all partners)
July 2nd, 2021	IO1 – A2 Field research transnational conclusions and Final transnational report related to IO A1 & A2 (Pedmede)
July 15th, 2021	1 st common newsletter about the project achievements (CCCA-BTP)
July 31st, 2021	Additional desk research related to three fields: see brochure IO2 Synthesis of the IO2 A1 (Parts 1, 2 & 3) research findings (page 10) to be sent to CCCA-BTP or uploaded on Teams – IO2 (all partners)
September 30th, 2021	Implementation of the project website, fully operational in English and French (CCCA-BTP).
October 25th (1 PM) and 26th (2 PM), 2021.	3 rd transnational meeting in Paris (CCCA-BTP)
October 31st, 2021	Proposal of the transnational professionalisation scheme to be validated by national expert groups in each partner country (Formedil & CCCA-BTP)